

## **Equality Objectives for Esteem Valley Academy**

### **Objective 1**

*Encourage girls to consider non-stereotyped career options.*

### **Objective 2**

*Improve the attendance of girls and looked after pupils year on year so that they are in line with other groups within the academy.*

### **Objective 3**

*Improve the post 16 opportunities for year 11 SEND leavers so that they are not NEET.*

### **Objective 4**

*Train all members of staff and governors involved in recruitment and selection on equal opportunities and non-discrimination. Training evaluation data will show that 100% of those attending have a good understanding of the legal requirements.*

Progress towards the Equality Objectives will be provided annually to the Local Governing Body and the Objectives will be reviewed every 4 years.