



Pupil Anti-bullying Policy

Written by:

E. Fry and student voice

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The school pupil voice representatives of AVESC met to discuss the school's current Anti-Bullying Policy. The pupils agreed that it would help children understand if a child friendly version was produced.

Pupils also agreed that a leaflet providing useful information on bullying should also be produced and this would be handed out to current pupils and new starters.

Our School

AVESC is a happy school where pupils and staff feel valued, respected and part of a big family. It is a school where we are proud to celebrate our differences. Pupils at AVESC want everyone to behave in a friendly and respectful way with no bullying. This includes no use of racist, homophobic or any discriminatory language or actions. This is not acceptable in our school. We believe that everyone at AVESC is equal and should be treated equally.

Why we need to have this Policy and why it is important to us.

A policy helps everyone to know what is expected of them at AVESC. It is very important that pupils help with the policy as we are part of the school. We believe that everyone has the right to feel happy and safe at school and that any form of bullying is not acceptable. This policy shows that pupils who feel they are being bullied will be supported.

What are the main types of bullying?

Cyber Bullying – online using phones and the internet	Sexual Bullying – Touching others without consent
Physical Bullying – hurting others by hitting, kicking, pulling hair etc.	Bulldozer Bullying – people that ignore others; determined to get their own way no matter how it affects others.
Verbal Bullying – name calling, saying mean things, and teasing	
Non-Verbal and Indirect Bullying – Deliberately leaving people out, ignoring people, gossiping about others, hand gestures and pulling faces.	

What to do if you think you are being bullied?

The first thing to do is tell a responsible adult that you trust such as a teacher, teaching assistant, keyworker, or parent/carer. The staff at school will always take us seriously and sort out the problem. If you see someone being bullied be a good friend to them and encourage them to do the right thing by telling an adult. If they are too scared, then you should tell a responsible adult immediately. Never join in! If you are not sure, speak to a responsible adult so that they can find out what is going on.

What happens to the person doing the bullying?

Pupils are made aware of the consequences of bullying, which includes:

Discuss the impact of bullying to help the bully understand the impacts of bullying- show them how bullying is wrong.

Staff will talk to the bullies and make sure that they understand that what they did was bullying and the potential impact of this. The bully will then be asked to apologise to the person they have bullied. Apology could be written as well as verbal if appropriate

Lose privileges

Lose part of a break time if appropriate

Be removed from the classroom

Report to the Headteacher and/or Assistant Headteachers

Be withdrawn from participation in school visit, clubs and events or other extra curricular activities if they don't improve

If the bullying continues parent/carers will be called to come into the school to discuss what has been happening.

Fixed term exclusion

Change of placement and/or site

How can parents/carers help with this?

Parents will be asked to support the school to stop their child from bullying. If the bullying is very serious or continues then further action will be taken which could include change of placement.

If parents/carers are aware that their child is being bullied, then they should contact the Headteacher or the Assistant Headteachers immediately.

Parents should encourage their child to tell a teacher and not retaliate (for example, fight back or say nasty things).

Parents should keep in contact with the school about any bullying issues that they are aware of.

How do we prevent bullying at AVESC?

The following are the types of activities that take place at AVESC to help prevent bullying:

Follow-up work in lessons

Anti-Bullying Week annually in November

PSHE/citizenship teaching

Information and support on cyber bullying and internet safety

Pupil Voice

Mentoring

Informative displays

Staff training and development for all staff

Our school behaviour policy helps to promote positive behaviour in school and create an environment where everyone behaves well and supports each other.

During PSHE lessons, pupils will learn about the consequences of bullying and what to do if they are experiencing bullying.

Posters are displayed around the school. These inform and remind pupils of what to do if they feel they are being bullied or know of another pupil who is being bullied.

AVESC takes part in the national Anti-Bullying week every year to remind pupils about the potential consequences of bullying, that bullying of any form is not acceptable.

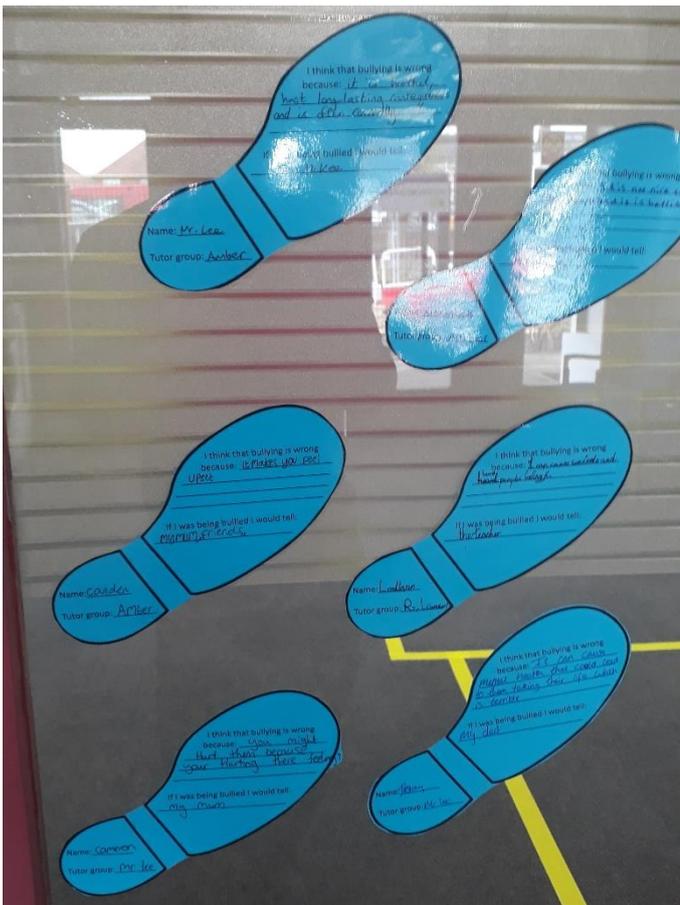
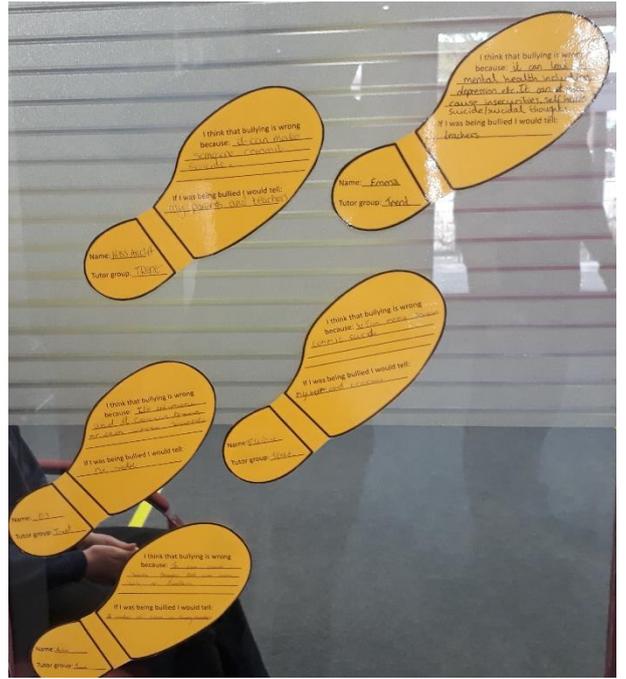
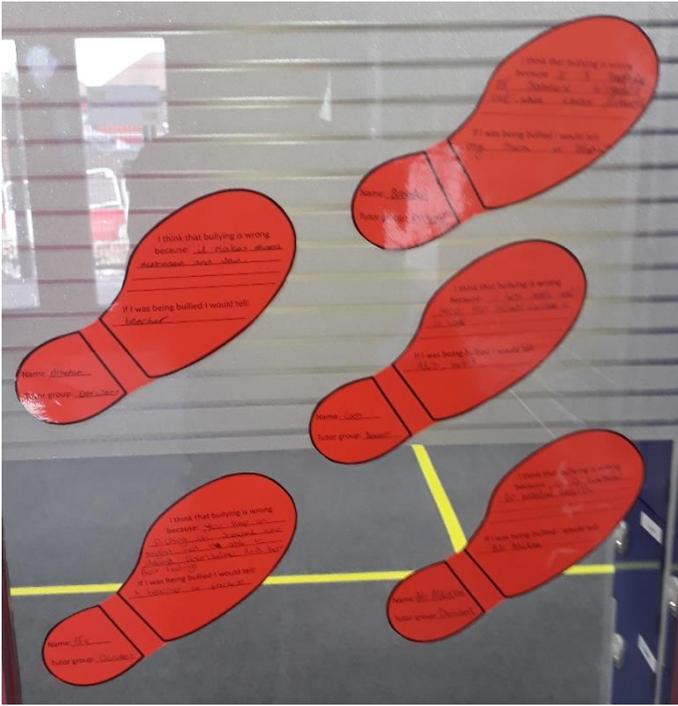
AVESC Pupil Voice representatives from all sites wrote this policy with the help of Mr Fry.

Useful Links:

Anti-bullying Alliance (ABA) -www.anti-bullying.org brings together more than 65 organisations with the aim of reducing bullying and creating safer environments in which children and young people can live, grow, play and learn.

Beatbullying –www.beatbullying.org.uk Beatbullying is the leading bullying prevention charity in the UK and provides anti-bullying resources, information, advice and support for young people, parents and professionals affected by bullying.

Childnet International –www.childnet-int.org Childnet International -The UK's safer internet centre Childline –www.childline.org.uk Childline provides useful information and support for children who affected by bullying. Children can ring their free phone number 0800 11 11 and speak to a counsellor.



I think that bullying is wrong
because: People shouldn't have
to be bullied because no one
has a right to bully anyone
no matter how they look or what they like
for anything.

If I was being bullied I would tell:
My parents or teachers

Name: Carson

Tutor group: KS3 y7

I think that bullying is wrong

because: It can make people

worried if they are going to

do it again or it will make

them hurt or sad

If I was being bullied I would tell:

teacher or brother

Name: Henric

Tutor group: gear 4

I think that bullying is wrong

because: you can't bully
deus it is long and het full
in lots of ways.

If I was being bullied I would tell:

the teacher

Name: LUCAS

Tutor group: K&L

